

Patti Perspective

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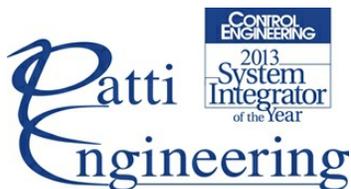
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Greetings!

Patti Engineering takes great pride in fielding the highest quality engineering team for our customers. We hire only the very best candidates that will complement our exceptional culture and company work ethic. We have found that many of our 'A-Player' engineers, have come to us at a young age.

This month one of our young and talented engineers, Ryan Wussow, has been selected for the personnel spotlight. A 2012 graduate of Kettering University, Ryan is proving daily that he has what it takes to be on our quality driven hard working team.

In an effort to develop and train young aspiring engineers, Patti Engineering has supported the co-op program at Kettering University by employing students for the past seventeen years. It is with deep sadness and heavy hearts that we announce the tragic death of one of our Kettering co-op students, Clayton Smith. He was a bright young aspiring engineer; Patti Engineering has established the Clayton R. Smith Memorial Scholarship at Kettering University to honor his memory.

Thank you for your interest in Patti Engineering!

Best regards,

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We are Recruiting!

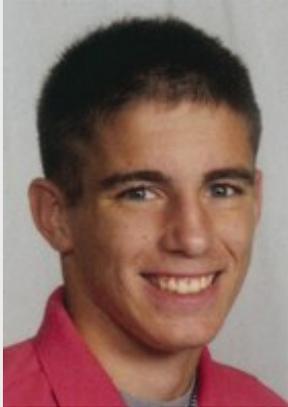


Patti Engineering is always looking for great talent! In September, we will be attending the career fairs at the



University of Texas in Austin, and Michigan Tech.
Questions? Email us at Management@PattiEng.com.

The Clayton R. Smith Memorial Scholarship



Clayton R. Smith started working as a co-op student for Patti Engineering in September of last year. He was a very intelligent young man, very hard working, and had great potential to become an excellent engineer. Clayton fit right in with our team; he always brought a smile and shared a positive attitude. It is with deep sadness and heavy hearts that we announce the death of our young, aspiring engineer, on June 14, 2013.

Clayton was just 18 years old. He was born November 16, 1994 in Port Huron, Michigan to Kenneth and Carol Smith. Clayton was enrolled at Kettering University, pursuing an Electrical Engineering degree. He was a 2012 Marysville High School graduate, where he lettered in soccer, tennis and wrestling. Clayton is survived by his loving parents, Ken and Carol Smith; siblings, Aaron and Kelsey Smith.

Clayton is greatly missed by his colleagues at Patti Engineering; our hearts go out to his family and all of his friends. Clayton had a bright future and was on the path to be a great contributor to our society. Patti Engineering's executive team decided to honor Clayton's memory by establishing the "Clayton R. Smith Memorial Scholarship" at Kettering University. The \$2,000 yearly scholarship will be awarded to a qualifying student majoring in electrical engineering and maintaining a 3.0 GPA or higher. Freshman through seniors may apply through the school. In addition to the GPA requirement, students are required to write an essay that highlights their leadership and community service. The scholarship will be awarded for the next 5 years. Students interested in applying for the scholarship can contact Kettering's Director of Financial Aid, Diane Bice, by email at dbice@kettering.edu or call 810.762.7491.

Kettering University is a nationally-recognized STEM (Science, Technology, Engineering, Mathematics) and Business University and a national leader in combining a rigorous academic environment with rich experiential and cooperative learning opportunities that focus on the development of the individual student. "We can think of no finer way to remember Clayton than through this scholarship provided by Patti Engineering," commented Betsy Homsher, Vice President of Student Life and Dean of Students. The school administration has made arrangements with Clayton Smith's family to hold a memorial service at Kettering on Thursday, September 5th, beginning at 12:30 p.m.

Patti Engineering believes strongly in supporting young aspiring engineers through hiring, mentoring and training Kettering students. Sam Hoff, founder of Patti Engineering, was a co-op student for General Motors during his college years at Kettering University (General Motors Institute of Technology (GMI) when Sam attended). Patti Engineering began hiring students in 1996; maintaining four co-op students throughout. "Many of our top engineers started with us as co-ops," commented Patti Hoff, president of Patti Engineering. "We were all shocked and very saddened by the loss of Clayton. We knew we had to do

something to honor his memory, and the scholarship just seemed like the right thing to do."

[Click here for the Clayton R. Smith Memorial Scholarship article in PDF](#)

Patti Personnel - Ryan Wussow



Ryan Wussow started his career like many engineers do; working diligently as a co-op, learning electrical engineering through real world experience. While Ryan was not a co-op at Patti Engineering, a couple of months before he started interviewing for full time positions, he learned about Patti Engineering and what it was like to work there from a college friend and now fellow colleague, Nick Clark. As fate would have it, a staffing agency contacted him about an open position at Patti Engineering for a controls engineer. After the interview, Ryan knew it would be a good fit.

Ryan has wasted no time since joining our team in October of 2012; productivity has been the name of the game for Ryan. He has been involved with several of our large partner projects, including the Chrysler 9-speed transmission line for Kokomo, IN and the Chrysler 235mm torque converter line for Chrysler Toledo Machining Plant. Both were Siemens S7 controlled.

"Working alongside our highly experienced engineers, Ryan's desire to excel and his intuitive engineering skills has quickly added great value to our team," said Patti Hoff, president of Patti Engineering. "We shine the spotlight on him this month for his strong work ethic, intelligence, and drive to be successful in living up to the high standards we require of our engineers."

Ryan believes that "what really sets Patti Engineering apart from other work environments is the level of responsibility placed upon each employee and the collaborative atmosphere. It creates an enjoyable work environment with an abundance of opportunities to be challenged and to learn new skills."

A Wisconsin native, Ryan moved out to Michigan to attend Kettering University, where he graduated with a Bachelor of Science degree in Electrical Engineering. Ryan currently lives in Royal Oak, MI.

In addition to working hard alongside his Patti Engineering teammates, we have noticed that he has an adventurous side. He was not afraid to 'dive' right into our last 'Fun Fund' event - Skydiving! His adventurous nature has also led him on many hiking trips with his father. Together, they make a concerted effort to visit and hike a national park every couple of years. Thus far, the two have set out on day long journeys to see Yellowstone, Grand Teton, Yosemite,



Sequoia, Kings Canyon and the Grand Canyon. They are looking forward to visiting Zion this fall. Ryan's other passion is cars - similar to many of our other engineers on staff! He is working on a project Subaru WRX, which we hope he will bring by the office for our car

enthusiasts to check out.

[Click here for Ryan's Spotlight in PDF!](#)